

INDEPENDENT SOCIO-ECONOMIC & ENVIRONMENTAL IMPACT REPORT

ZAMBIA SUGAR



Zambia Sugar Plc is the country's largest sugar producer and also Africa's single-biggest cane sugar factory on the African continent with a total annual sugar production capacity of around 445 000 tons. Listed on the Lusaka Stock Exchange, Illovo Sugar Africa owns 75% of the company which focuses on supplying domestic and regional markets, producing a wide range of sugar products, including syrup, under its Whitespoon brand. The company itself cultivates around 1.7 million tons of cane with the balance of around 1.6 million tons delivered by large and small-scale growers. 96% of its own energy requirements are generated from renewable fuels.


 **K4.99BN**
TOTAL REVENUE

SUGAR MARKET LEADER

TOTAL ECONOMIC IMPACT

 **K63.3M**
CAPITAL EXPENDITURE



 **K935.7M**
TOTAL TAXES PAID
277.5M DIRECT TAX

- ▶ **KEY THEMES:** CLIMATE CHANGE & ENVIRONMENTAL SUSTAINABILITY/ SOCIALLY CONNECTED BUSINESSES/ ECONOMIC CONTRIBUTION & PERFORMANCE EXCELLENCE
- ▶ **MEETS INCREASED NEEDS OF LOCAL MARKET, EVIDENCED BY CONSISTENT SALES GROWTH**
- ▶ **RE-SELLER CAPACITY-BUILDING INITIATIVES LAUNCHED E.G. WHITESPOON RESELLER LOYALTY CLUB**
- ▶ GOVERNANCE /COMPLIANCE FOCUSED & ETHICAL SUPPLY CHAIN
- ▶ CHILD LABOUR A KEY FOCUS WITH ACTIVE COMMUNITY MONITORING & EDUCATION TO FOSTER ACCOUNTABILITY

COMMUNITY CONNECTED

SOCIAL IMPACT

LOCAL ECONOMIC DEVELOPMENT

 **6 179** DIRECT JOBS
CREATED, SUPPORTING
31 513 LIVES

K586.3M
SPENT ON

- ▶ WAGES
- ▶ SALARIES
- ▶ BENEFITS


 **1 511** PERMANENT EMPLOYEES
14% WOMEN
18% OF MANAGEMENT

CONTINUED SUPPORT OF **WOMEN'S GROUP** (EST. 1969) TO ADVANCE **WOMEN'S ECONOMIC DEVELOPMENT** WITHIN THE COMMUNITY

LOST TIME/ACCIDENT
FREQUENCY RATE = 0.06
K165 000 INVESTED IN SAFETY TRAINING


K1.19M TO TRAIN
1 112 EMPLOYEES

 **422**
GROWERS OF WHICH
404 ARE
SMALL-SCALE
FARMERS

 **K2.2BN**
SPENT ON
PROCUREMENT
84% SPENT ON
LOCAL CANE AND
NON-CANE PROCUREMENT

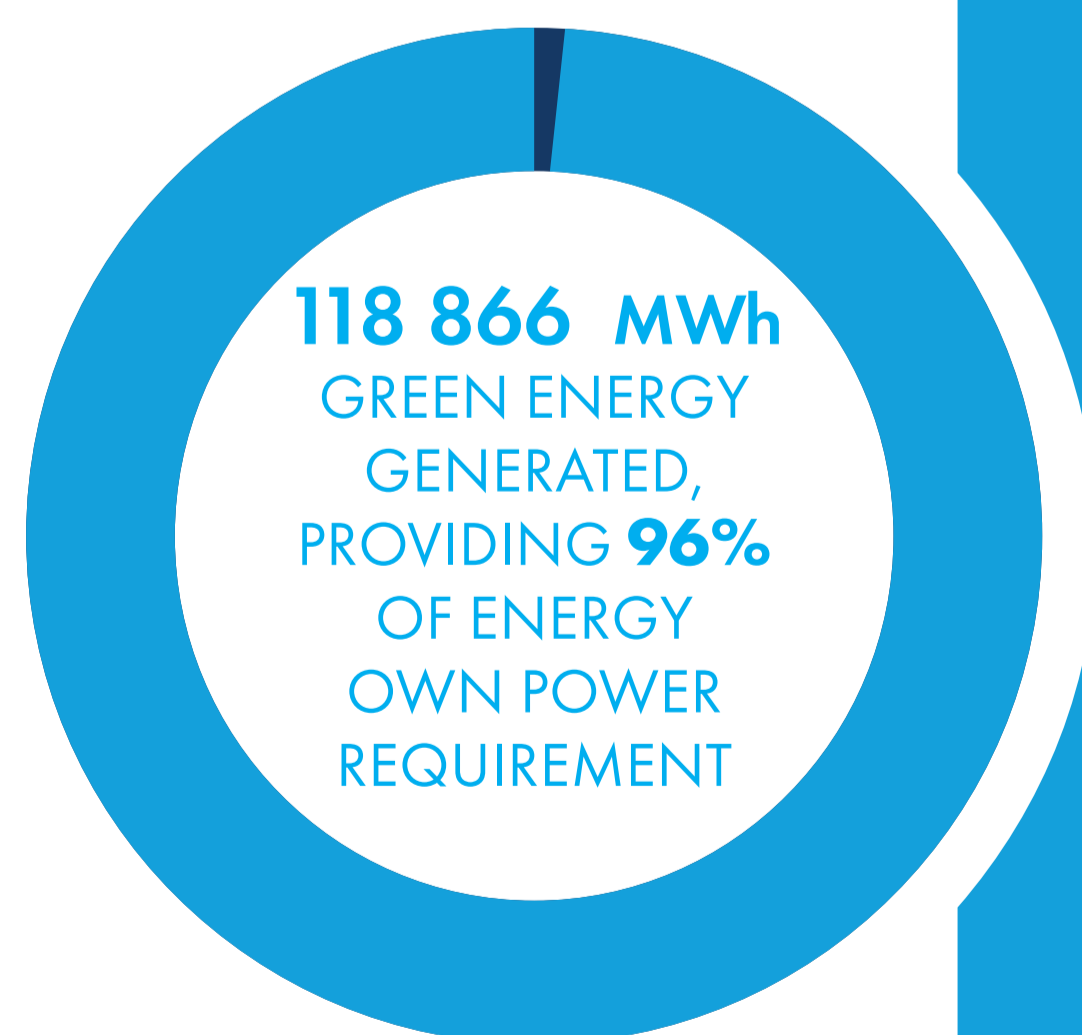
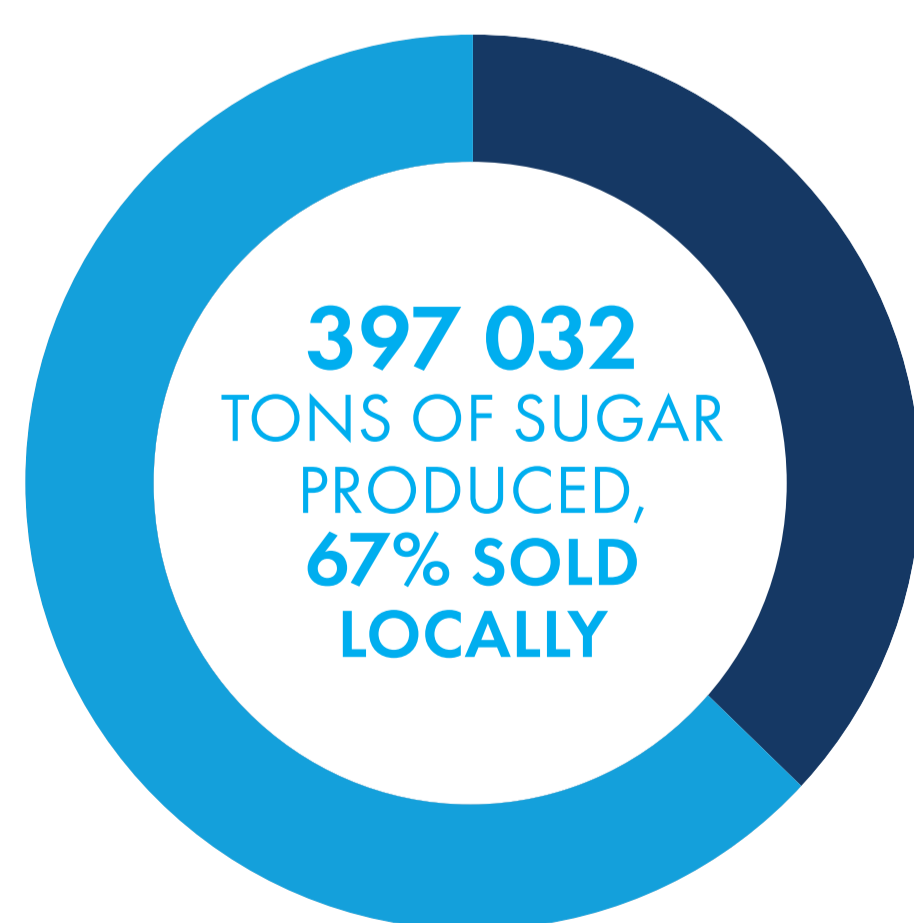
K22M
COMMUNITY
SPEND


HOUSING
HEALTH
EDUCATION

 **633** COVID-19
VACCINES
ADMINISTERED TO
EMPLOYEES & DEPENDENTS
UNDER VOLUNTARY
GROUP PROGRAMME

IMPLEMENTATION OF
MANAGEMENT ENGINEER
TRAINEE AND
APPRENTICESHIP **TRAINING**
PROGRAMMES TO
ENCOURAGE **DIVERSITY**
IN **HIRING**

VALUE & QUALITY-DRIVEN INDUSTRY



 **8% DECREASE**
IN SCOPE 1 & 2 EMISSIONS

SUSTAINABLE AGRICULTURE

 **3.3M TONS**
CANE PROCESSED
WITH 48%
SUPPLIED BY GROWERS

SIGNIFICANT INVESTMENTS IN
SUSTAINABLE AGRICULTURE
RESEARCH AND IMPROVEMENTS

MECHANISED
GREEN-CANE HARVESTING
UNDER INVESTIGATION



 PARTNERSHIP WITH
KAFUE FLATS
JOINT ACTION GROUP TO PROMOTE
SUSTAINABLE MANAGEMENT
& RESPONSIBLE STEWARDSHIP
OF WATER

14-YEAR PLAN IN PLACE
TO SHIFT FROM EXISTING
FURROW IRRIGATION TO

→ **DRIP OR PIVOT**
WITH AN INITIAL PILOT PLANNED
FOR AROUND 600HA



Source: Independent Socio-Economic and Environmental Impact Assessment conducted by Corporate Citizenship part of SLR for Illovo Sugar Africa for the financial year to 31 August 2021. (Average Exchange Rates FY'21: K/Rand 1.115 // K/USD 18.02)