

## Illovo Sugar South Africa announces Mamongae Mahlare as Managing Director

*...Dave Howells takes on new role within broader Illovo Sugar Africa Group...*



**Durban, 15 January 2018:** Illovo Sugar South Africa (Illovo SA) today announced the appointment of Ms. Mamongae Mahlare as Managing Director (MD) with effect from 1<sup>st</sup> March 2018. She succeeds Dave Howells who, after 9 years as local MD, has chosen to take up the opportunity of a new role within the broader Illovo Sugar Africa Group as Corporate and External Affairs Executive.

Mahlare brings with her a wealth of general management, commercial, operational and engineering experience from roles at SABMiller, Tanzania Breweries Ltd, Unilever and Coca Cola Beverages Africa. She holds an MBA from Harvard Business School and a BSc Chemical Engineering degree from the University of Witwatersrand. She is also a Trustee of John Davidson Education Trust and previously, a member of the Wits University Council (senior governing body of the institution) and Chairman of the Wits Empowerment Trust.

Illovo's emerging shared value agenda, launched in 2016, has crystallised into a number of exciting new-to-business project opportunities. Howells' skill set and experience are a good fit to drive these as Illovo Sugar Africa seeks to position itself for further growth on the African continent.



Group Managing Director, Gavin Dagleish, said, *"We are really pleased that Dave has accepted a new challenge within the wider business and know that his 22 years' experience in senior and executive leadership roles in both Lonrho Sugar Corporation Limited and Illovo Sugar are going to be key to us achieving our shared value agenda. Dave has led the South African business with insight and aplomb through challenging operating conditions, and I would like to recognise his significant contribution in this role - not only to the Illovo Sugar business, but also to the South African sugar industry as whole,"*

On Mahlare's decision to join Illovo SA Dagleish comments, *"At the same time, I am particularly excited to announce the appointment of Mamongae as MD of our South African business. She joins Rebecca Katowa at Zambia Sugar as the Group's second country female MD and is, I believe, the first woman MD of a sugar producer in South Africa - a long overdue step forward in closing the gender gap in our industry across the continent. At Illovo Sugar Africa, we are committed to the transformation of the sugar industry across the continent and we are confident that the vision and*



*expertise Mamongae brings to our South African business will be a key enabler of our growth and success in the years to come.”*

As the Founding Member of Social Enterprise Development - a not-for-profit initiative seeking to develop an e-platform that connects youth from impoverished backgrounds seeking funding for tertiary education with individuals and organizations with resources and the desire to make a difference through education and skills acquisition enablement – Mahlare’s personal outlook sits firmly in line with Illovo’s ethos, culture and commitment to serving its communities through the creation of shared value.

Mamongae Mahlare notes, *“Illovo SA’s commitment to the transformation of agriculture and agribusiness across the continent is something I strongly endorse. Having worked in multiple African markets, I strongly support the role of business as active participant in delivering on the social and economic development agendas of each country, while maintaining its core commercial imperative. I am excited to lead Illovo SA and grateful for the great work Dave Howells and his team have done in ensuring he hands on a high performance business. I look forward to being part of the delivery of the next stage of Illovo SA’s strategy for transformation, ambitious growth agenda and downstream diversification.”*

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### **About Illovo SA**

Illovo SA is a wholly-owned subsidiary of Illovo Sugar Africa which is the continent’s largest sugar producer and has extensive agricultural and manufacturing operations in six African countries. Illovo SA is committed to the continuing transformation of its business in South Africa and is an active contributor to the government’s social and economic development agenda by:

- promoting the productivity and sustainability of redistributed land as part of the land reform programme. To date, Illovo’s own land redistribution initiative has resulted in the sale of 28 086 hectares - comprising 55% of its own land portfolio - to black people and in the process, has facilitated the establishment of more than 50 black commercial farmers;
- providing extensive support services to black land reform and small-scale growers, helping to improve the livelihoods of rural communities;
- partnering with the South African National Treasury Jobs Fund to provide capital for its project to develop 3 000ha of small-scale grower, cane land on the South Coast of KwaZulu-Natal <https://www.illovosugarafrika.com/UserContent/Documents/Illovo-Sugar-South-Africa-Announces-Another-Transformation-Milestone-Oct-2017.pdf>
- promoting the recognition of black South African farmers through nominations for national agricultural awards and mentorship programmes <https://drive.google.com/file/d/0Bx9Ov9xamEQqM2NYeU1MRV9KZWc/view>

